#### D.T.E. Academy's

# Padmashri Babasaheb Vengurlekar Mahavidyalaya Pandurtitha (Affiliated to University of Mumbai)

Pandur, Tal- Kudal, Dist - Sindhudurg, 416812, Office Tel - 02362-248077

## **Staff Welfare Policy**

#### Tuition fee concession for wards

Concession in tuition fees to wards studying in the Institution is a benefit extended to confirmed employees of the Institution.

## • Encouragement for Minor and Major Research Projects

Research Committee of the College takes initiatives and encourage faculty to take up minor /major research projects.

### Payment of Salary through ECS Mode

Salary of the staff is credited through ECS Mode on 10th of every month

#### • Promotion of Professional Growth

Faculty members are encouraged to attend various types of training programmes for their professional growth such as Orientation programmes, Induction programmes, refresher courses and short term courses organized by University, UGC. Teaching and non-teaching staff members are sent for other programmes organized by other colleges and organizations.

The welfare measures provided by the institution both to teaching and non-teaching staff has resulted in their output, loyalty and sense of belongings to the institution.

Padmashri Babasaheb Vengurleka Mahavidvalaya, Pandurtitha

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